2011 annual report
Our Mission
To ensure a child’s opportunity for permanence in a safe and nurturing family.

Our Values
Vision, Leadership, Excellence, Integrity and Partnership

The Issue
When children enter foster care, they are often disconnected from siblings and family members, and many are ultimately “raised” by a system rather than a family. Additionally, every move a child makes while in care further traumatizes the child and exacerbates his/her issues of abandonment. For the foster youth whose connections to a family are not restored, the outcomes are bleak. These youth lose their ability to dream, to hope and to achieve. They are less likely to graduate from high school and more likely to become homeless, victims of crime, unemployed and/or incarcerated.

Our Goal
Throughout California, Lilliput strives to minimize the number of children entering non-relative foster care. When they do enter foster care, we work tirelessly to ensure they do not languish there – an all-to-often scenario for foster youth.

Our Services
All of our services are designed to improve the lives of our State’s most vulnerable children by ensuring they are part of a safe, nurturing and committed family. With a focus on prevention and early intervention, Lilliput offers services that impact a child’s stability and minimize the number of moves experienced while in care.

2011 Accolades
Lilliput received the distinguished Adoption Excellence Award from the Administration of Children and Families in DC recognizing our accomplishments in reducing the length of time a child spends in foster care

C.E.O., Karen Alvord, was selected by Congresswoman Doris Matsui to receive the Congressional Angel in Adoption Award in recognition of her extraordinary contribution on behalf of children in need of homes
If you have been following child welfare trends, you may know that our nation is in crisis—thousands of children are entering our foster care system each year. Many languish there and are raised by a system never designed to be a substitute for family.

In California, over 26,000 children entered foster care last year due to abuse or neglect. With numbers this large, our communities are challenged to find enough families to properly care for these children. It is difficult for most parents to comprehend the horror of losing their child to a court system and what it would be like for their children to be separated from one another. Grandparents cannot even begin to imagine losing a grandchild to foster care or adoption, never able to see them again. Sadly, this is the reality for thousands of children and families every year.

Most people know of Lilliput as an “adoption” agency, and in fact, Lilliput completes more foster adoptions than any other private agency in California. We have facilitated adoptions for over 5,500 foster children statewide, finalizing 569 last year alone.

What you may not realize is that Lilliput is solving California’s foster care issues in other very important ways as well. Research shows children are less traumatized and fare better when they are raised with family, yet most communities struggle with how to keep children within this safety net when they are removed from their homes due to abuse or neglect. Lilliput is committed to keeping foster children within the arms of their extended family members and out of non-relative foster care whenever possible. We are proud that approximately 60% of our foster/adoptions each year are with relatives of the child.

Additionally, Lilliput has one of the few programs in California working diligently to keep children with family members when they first enter care—unlike most other programs of this nature, which focus on foster youth only after they have already lingered in care for literally years. Our efforts have been wildly successful in Sacramento County and as this innovative work continues, the county will eventually see a large decline in the numbers of teens aging out of foster care without a family.

Over the past couple of years, Lilliput has achieved results that are some of the most innovative and highest impact in our history. Our efforts are transforming the landscape of child welfare practice in the communities we serve. Lilliput continues to ensure children experience the love and commitment of family by working with relatives whenever possible, ensuring that children have the least disruptions in relationships as they enter and exit foster care.

In this report you will find highlights of some of the stories that bring our mission to life. We are proud of what we are doing to make a difference in the lives of vulnerable children and families, and want to thank our generous supporters and partners who make these outcomes possible. We appreciate your support!
Our Kinship Services

Who Do We Work With?
- abused, neglected and abandoned children
- the children’s kin caregivers (a grandparent, other relative or someone else they already know)

What Do We Do?
- Administer the Kinship Support Services Program (KSSP)
- Find family/kin for children first entering foster care
- Place children with family/kin when possible
- Facilitate kin guardianships and adoptions
- Support kin on an on-going basis

Where Do We Serve?
- Throughout California
- KSSP is in Sacramento, El Dorado and Napa Counties

Community Partners

We gratefully thank Sleep Train, Inc. for supporting local foster children through their amazing Foster Kids program. A partner agency since July 2011, Lilliput’s programs have been significantly impacted by generous clothing, pajamas, shoes, school supplies, toy and mattress donations. www.sleeptrain.com/local-foster-kids.aspx

We are so pleased to have made a new friend this year! The Institute of Real Estate Management (IREM) selected Lilliput’s Sac County KSSP program as their Community Service Recipient of the Year (2011-12). Thank you IREM for the holiday gifts and Easter baskets. www.irem.org

Active 20-30 Club of Greater Sacramento #1032 generously provided funding which allows us to purchase car seats for kinship families newly placed with little ones. www.sacwomens2030.org

In its fourth year, the free holiday toy shop held in December was again a huge success. Through the Sacramento and El Dorado programs we provided gifts for nearly 500 children. This would not have been possible without the caring corporate donors who held toy drives on our behalf:
- Sleep Train
- C.C. Myers
- California Dental Association
- Institute of Real Estate Management
- Intel
- Blue Shield
- California Department of Aging
- Elk Grove Toyota

2011 in Review:

- 111 African American children entering Sacramento County foster care for the first time were placed with kin; without our intervention they would have been placed in “stranger” care (7/12–9/12)
- 63 non-African American children entering Sacramento County foster care for the first time were placed with kin (7/12–9/12)
- 957 kinship children and 600 caregivers received services through our Sacramento, El Dorado and Napa County KSSP (Kinship Support Services Programs)
- 56% of Lilliput’s adoptions were children adopted by their own kin (usually grandparents)
When Family Matters Most

When Charles’ father was sentenced to prison for life, his aunt and uncle, along with four cousins, willingly took him in without question. Lilliput finalized his adoption in 2009. Troubled due to years of neglect and abandonment, 13 year old Charles was a challenge but his family committed to being there for him through good and bad. And they were. For the next two years, they stood by his side as he faced and succumbed to cancer which was diagnosed just a few months after he became a part of the family. Charles’ journey is incredibly powerful. Their story was captured by CNN. Please take a moment to read about how they embraced Charles and shared the rest of his life, and death, with him.

http://www.cnn.com/interactive/2012/05/us/gift.of.charles/
2011 in Review:
• Finalized 569 adoptions for California foster children
• Achieved permanency through adoption, guardianship or reunification for nearly 85% of all cases closed
• Completed the most foster adoptions of any private agency in the state
• Completed the majority of multiple Northern California county foster adoptions
  - 42% in Sacramento County
  - 55% in San Joaquin County
  - 64% in Contra Costa County
• Averaged 10 months from time of placement to finalization (for the 51 cases where Lilliput facilitated the placement)
• The average age of the children at time of finalization was 5.2 years.

Corporate Sponsor
In 2011, Franklin Templeton Investments selected our agency as the beneficiary of their annual golf tournament which was held in September. This was in great part because there are multiple families at FTI who have adopted through Lilliput and they wanted to give back. We are so appreciative of the support received from the dozens of individuals and multiple corporate sponsors including DST Output and PCH Property Management, who participated in the event!
Adoption Advice from Experienced Adoptive Parents of Three

Valerie and John have adopted three young children; Michael, Alex and Camille through Lilliput within the past three years. All of their children entered this world challenged by prenatal exposure to drugs. Valerie and John recall the early weeks as quite demanding while they learned parenting techniques to soothe and care for each of their children’s special needs. They credit Lilliput with preparing them for how to work through the various stages of attachment and other important situations that presented during their children’s early bonding experiences. These experienced parents have shared this loving insight and encouragement for prospective adoptive parents based upon the unique journey that each adoption provided.

- **You are your child’s advocate and voice.** Stand up for him or her.
- **Trust your gut.** If something doesn’t feel right, ask questions.
- **Be flexible and roll with the punches.** This is a journey worth taking.
- **Don’t ever give up.** Keep trying different things until you find something that works.
- **Be honest with yourself.** This is not about what your needs are, but is about what is best for the child.
- **Love is the key.** It heals, binds and changes children’s lives.

“For the safety and privacy of the family, their names have been changed and the image is not an actual photo of the children.”

“Thank you for helping us to create our forever family.” – an adoptive family
Providing Safety To Traumatized Children

Our Emergency Foster Home Program

Who Do We Work With?
- Abused, neglected and abandoned children
- Emergency foster families

What Do We Do?
- Recruit and train emergency foster families
- Place children into temporary emergency foster homes when they enter foster care
- Outreach to the community for their support in caring for vulnerable, at-risk children

Where Do We Serve?
- Solano County

Special Thanks
A special thanks to Project Linus of Solano County for providing us with hundreds of blankets for these children. Just having a little something, like a blankie, to call their own after their world has been turned upside down, makes a big difference. www.facebook.com/SolanoProjectLinus

Healing Helpers
In both 2011 and 2012, the Placer Community Foundation provided Lilliput with funding which has allowed has allowed the creation and sustaiment of an amazing Creative Expressions project, in addition to other services. The “Creative Mamas”, as they have coined themselves, have finally found the one place where it is “all about them” and they are allowed to reflect and rejuvenate; becoming better parents for their deserving children. www.placercf.org

Soroptimist International of Metropolitan Sacramento, an on-going service club supporter to Lilliput, provided funding which transformed artwork, such as the images seen on this page, created by our own foster, adoptive and kinship children into canvas masterpieces. These beautiful pieces are hung on the walls of our Citrus Heights office and help to create a warm and inviting space. www.sacmetrosoroptimist.org

Supporting Families Therapeutically

Our Clinical Services Program

Who Do We Work With?
- Foster children and families
- Kinship children and caregivers
- Children adopted from foster care and their families
- All other adopted children and their families

What Do We Do?
- Provide intensive, family-focused therapeutic services

Where Do We Serve?
- El Dorado County
- Placer County
- Sacramento County
**Our Training and Consultation Program**

**Who Do We Work With?**
- Child welfare professionals
- Foster, kinship and adoptive parents and caregivers
- Behavioral health clinicians
- Child and family counselors

**What Do We Do?**
- Provide best practice trainings on the topics of foster care, adoption and kinship care
- Offer expertise in various evidence based therapy techniques including TAC (see Cooperative Relationships) Theraplay W.I.S.E. Up!, Beneath the Mask, Becoming a Healing Parent

**Where Do We Serve?**
- Throughout California as well as nationwide

---

**Cooperative Relationships**

Lilliput is so appreciative of the Center for Adoption Support and Education (C.A.S.E.) who is recognized nationwide as one of the leading authorities on adoption competent mental health training. In 2010 Lilliput’s Clinical Program Director and two therapists were invited to attend The Training for Adoption Competency (TAC) trainer program in Maryland. TAC, which is part of a national research project with training cohorts held across the country, is striving to ensure that therapists working with adopted families receive training that is specific to the needs of these families. Lilliput’s participation now qualifies us to be the sole provider of TAC training in California. In 2011, we completed the first round of training for therapists in Solano, Napa and Contra Costa counties.

---

**Our Post-Adoption Services Program**

**Who Do We Work With?**
- Adopted children
- Adoptive families

**What Do We Do?**
- Offer support to families as they continue their adoption journey

**Where Do We Serve?**
- Amador County
- Calaveras County
- Napa County
- Shasta County
- Tuolumne County

---

**Special Thanks**

A special thanks to the California Department of Social Services for providing funding to support adoptive families with post-adoption services in these counties.
Our Financial Position

AS O F 9/30/11

ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Balances</td>
<td>$946,295</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$1,466,802</td>
</tr>
<tr>
<td>Net Fixed Assets</td>
<td>$552,798</td>
</tr>
<tr>
<td>Other</td>
<td>$140,958</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$3,106,853</strong></td>
</tr>
</tbody>
</table>

LIABILITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accrued Payables</td>
<td>$1,197,818</td>
</tr>
<tr>
<td>Long-Term Debt</td>
<td>$320,073</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$1,517,891</strong></td>
</tr>
</tbody>
</table>

NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$1,556,562</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>$32,400</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$1,588,962</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$3,106,853</strong></td>
</tr>
</tbody>
</table>

OUR REVENUE  For Year Ending 9/30/11

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Fees</td>
<td>$5,416,532</td>
</tr>
<tr>
<td>Grants &amp; Contracts</td>
<td>$1,398,770</td>
</tr>
<tr>
<td>Donations &amp; Special Events</td>
<td>$100,615</td>
</tr>
<tr>
<td>Other</td>
<td>$23,213</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$6,939,130</strong></td>
</tr>
</tbody>
</table>

OUR EXPENSES  For Year Ending 9/30/11

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PROGRAM SERVICES</strong></td>
<td></td>
</tr>
<tr>
<td>Adoption</td>
<td>$4,584,745</td>
</tr>
<tr>
<td>Foster and family-based support services</td>
<td>$1,608,633</td>
</tr>
<tr>
<td><strong>SUPPORT SERVICES</strong></td>
<td></td>
</tr>
<tr>
<td>General &amp; Administrative</td>
<td>$562,271</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$67,916</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$6,823,565</strong></td>
</tr>
</tbody>
</table>

OUR LAST FIVE YEARS  Year/Revenue/Expenses

<table>
<thead>
<tr>
<th>Year</th>
<th>Revenue</th>
<th>Expenses</th>
<th>Change in</th>
<th>Unrestricted Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>4,602,283</td>
<td>4,014,396</td>
<td>587,887</td>
<td>0%</td>
</tr>
<tr>
<td>2008</td>
<td>5,507,583</td>
<td>4,961,688</td>
<td>545,895</td>
<td>1%</td>
</tr>
<tr>
<td>2009</td>
<td>6,161,075</td>
<td>6,023,894</td>
<td>137,181</td>
<td>7%</td>
</tr>
<tr>
<td>2010</td>
<td>6,567,856</td>
<td>6,462,288</td>
<td>105,568</td>
<td>13%</td>
</tr>
<tr>
<td>2011</td>
<td>6,939,130</td>
<td>6,823,565</td>
<td>115,565</td>
<td>14%</td>
</tr>
</tbody>
</table>
Derby Day 2012: Hats On For the Kids
Lilliput was proud to continue the “Derby Day” tradition that was started in 2011 by Sacramento Child Advocates. Held on 5/5/12 in conjunction with the 138th Kentucky Derby, the fundraiser was a rip roaring success! With 110 attendees, the Mint Juleps were flowing, the conversation was lively and the horse races were exciting! All net proceeds from the event are being used to best serve children and their families through our foster, adoption and kinship support programs.

A Look Ahead
Friday, 11/2/12 – “Spare One for the Kids!”
This family fun bowl-a-thon will help raise funds to support our Kinship Support Services Program in Sacramento County.

January 2013 – Stockton Office Open House & Ribbon Cutting
Our Stockton office moved in September 2012. Look for more details regarding the event in November.

Throughout 2012-2013 – National Accreditation
Lilliput is a state accredited agency through the California Alliance of Children and Family Services. We began the national process through Council on Accreditation in 2012 with completion anticipated in 2014. This level of accreditation will help Lilliput identify and measure the agency’s strengths, achieve a higher level of organizational performance and service delivery outcomes, and gain recognition nationally.

Saturday, 5/4/13 – “Derby Day 2013: Hats On For the Kids!”
Look for more details regarding the event at the beginning of 2013.

March 2015 – ACRE’S 2015 “Broker of the Year Awards (BOYA)”
Lilliput would like to thank the Association of Commercial Real Estate (ACRE) Board of Directors and the ACRE Charity Benefit BOYA Committee for selecting our agency to benefit from the annual awards event to be held in 2015. Each year, BOYA raises tens of thousands of dollars for their selected charity. We will be reaching out to our community partners to help make this fundraiser a success! www.acre.org

Lilliput’s New Homes
We were so excited to move into our newly purchased headquarters, located at 8391 Auburn Blvd in Citrus Heights, at the end of January 2012. In May, we celebrated with an open house and ribbon cuttings by the Citrus Heights and Roseville Chambers of Commerce. We sure enjoyed meeting our new neighbors and catching up with old friends! Lilliput’s South Sacramento office also moved in August 2012 and is now in cottage #3 on the campus of the Sacramento Children’s Home at 2750 Sutterville Road in Sacramento. Please come visit us soon!
we are making a difference in...

---

**SACRAMENTO COUNTY**
FOSTER/ADOPTION AND CLINICAL SERVICES  
8391 Auburn Blvd  
Citrus Heights, CA 95610  
(916) 923-5444  
Sacramento.Office@Lilliput.org

FOSTER/ADOPTION, KINSHIP AND CLINICAL SERVICES  
2750 Sutterville Road  
(on campus of Sacramento Children's Home)  
Sacramento, CA 95820  
(916) 688-4750  
South.Sacramento.Office@Lilliput.org

**AMADOR/CALAVERAS/TUOLUMNE COUNTIES**
POST-ADOPTION SERVICES  
19478 Village Drive  
Sonora, CA 95370  
(209) 533-5380  
Sonora.Office@Lilliput.org

**BUTTE COUNTY**
FOSTER/ADOPTION SERVICES  
8 Williamsburg Lane  
Chico, CA 95926  
(530) 896-1920  
Chico.Office@Lilliput.org

**CONTRA COSTA COUNTY**
FOSTER/ADOPTION SERVICES  
1330 Arnold Drive, Suite 241  
Martinez, CA 94553  
(925) 370-3100  
Martinez.Office@Lilliput.org

EL DORADO COUNTY  
FOSTER/ADOPTION, KINSHIP AND CLINICAL SERVICES  
1190 Suncast Lane, Suite 2  
El Dorado Hills, CA 95762  
(916) 941-8799  
El.Dorado.Hills.Office@Lilliput.org

**NAPA COUNTY**
FOSTER/ADOPTION, KINSHIP AND POST-ADOPTION SERVICES  
1721 1st Street  
Napa, CA 94559  
(707) 299-3909  
Napa.Office@Lilliput.org

**PLACER COUNTY**  
FOSTER/ADOPTION AND CLINICAL SERVICES  
4080 Cavitt Stallman Road, Suite 200  
Granite Bay, CA 95746  
(916) 923-5444  
Granite.Bay.Office@Lilliput.org

**SAN JOAQUIN COUNTY**
FOSTER/ADOPTION SERVICES  
747 N. Pershing Avenue  
Stockton, CA 95203  
(209) 943-0530  
Stockton.Office@Lilliput.org

**SHASTA/TEHAMA COUNTIES**
FOSTER/ADOPTION AND POST-ADOPTION SERVICES  
2580 Victor Avenue, Suite C  
Redding CA 96002  
(530) 722-9092  
Redding.Office@Lilliput.org

**SOLANO COUNTY**  
FOSTER/ADOPTION AND EMERGENCY  
Foster Home Services  
4733 Mangels Blvd., Suite A  
Fairfield, CA 94534-4175  
(707) 863-4182  
Fairfield.Office@Lilliput.org

---

www.Lilliput.org